



Greater Shankill Circuit

JOB DESCRIPTION

- Job Title:** Community & Children/Youth Worker in the Greater Shankill Circuit.
Location: Woodvale Methodist Church
Salary: £22,858.
Annual Leave: 32 days including 12 Statutory Days.
Contract: Fixed Term for a period of 3 years. Possibility of extension subject to funding.
Probation: There is a probationary period of 3 month.

Accountability

The Lay Worker will be employed by the Greater Shankill Circuit in the Woodvale Methodist Society. They will be under the supervision of the Minister in pastoral charge of Woodvale Methodist Church.

Main Responsibilities

- † Required to be a Christian and to work and communicate with respect to 'Methodist Belief'
- † Working in partnership with the minister and church community, set up and develop initiatives which offer "belonging" to young singles, young couples and young families; with particular emphasis on church families and community families with children in Little Steps and/or recently Baptised in Woodvale Methodist.
- † Assist with church-based Youth Organisations; currently; SHINE on Sunday and Little Steps. To support the leadership for these groups and to interface with parents/guardians, both church and non-church members.
- † To encourage children and young people to engage with the wider Methodist Church in Ireland through IMYCD events and to act as a leader and facilitator for attendance.
- † To work with young people entering teenage years to maintain contact with church and encourage their spiritual development.
- † To work with children in the transition from Primary to Secondary school and from Secondary to Third Level education with an emphasis on encouraging an ongoing Christian connection.
- † To engage with Adults who interface with the church through C'Mon In Café and other ways.
- † To assist the Minister in engagement with other Churches and with Community social action projects across the Greater Shankill.
- † To develop relationships with Community Groups in the Greater Shankill.
- † To develop contacts with local Primary Schools and assist the Minister with Assemblies.
- † Attend regular meetings of the church staff, and report to Church Council meetings as requested.
- † Keep adequate records of contacts and of work undertaken.
- † Appraise and review initiatives set up and activities undertaken, and change where necessary the action and focus of work after discussion with, and agreement, from the management group.
- † Other duties as may be determined by the Line Manager from time to time.
- † Support and encourage the current Vision and Mission Statements for Woodvale Methodist Church.

Other Information

The salary will be £22,858 per annum.

- † Normal working hours: 36 per week.
- † All reasonable expenses will be reimbursed. (Some use of a car or public transport may be necessary).
- † At least one day free of responsibilities each week.
- † Four weeks annual leave per year plus Bank Holidays.
- † Appointment will be subject to satisfactory Access NI Vetting.
- † Appointment will be subject to the satisfactory completion of a three-month probationary period.





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† Appointment is initially for a fixed term.

Management

The Lay Worker will have a line manager (who will monitor and evaluate progress with the Lay Worker on a regular basis); a pastoral supporter person. Overall supervision will be thorough the Lay Worker Group.

Training: The Lay Worker will also be expected to participate in training as required by the Methodist Church in Ireland.





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PERSON SPECIFICATION

Post: Lay Worker in Greater Shankill Circuit based at Woodvale Methodist Church

Attributes	Essential	Desirable	Method of Assessment
1. Education & Training		A recognised Biblical, theological or practical mission qualification And/or Qualification in Youth Work to at least level 3..	Proof of qualification (certificates or transcripts)
2. Relevant Experience	Experience in Church Youth Work and/or Community Engagement. Current participant in the life of Christian Church or Community	Experience of practical outreach and youth work. Experience of community engagement. Experience in engaging children and young people in the Bible. Experience in coordinating events. Experience (Knowledge?) of safeguarding and Child Protection procedures. Experience in providing pastoral care to children and young people and/or older people.	Application & interview





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Attributes	Essential	Desirable	Method of Assessment
3. Special Knowledge & Skills	<p>An understanding of the needs of children and young people in the context of church life and of the local community.</p> <p>Excellent Communications, leadership and organisational skills.</p> <p>Able to adapt to changing priorities and circumstances.</p> <p>Pastoral skills.</p> <p>Ability to relate to people from a diverse range of backgrounds.</p>	Online communication skills, including social media.	Application & Interview
		Able to use Word, Powerpoint & Spreadsheets	Application
4. Personal / Character	<p>Willingness to understand and engage with Methodism and be subject to its discipline</p>		Application & Interview
	<p>Commitment to the statement of faith of the Methodist Church in Ireland</p> <p>Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey</p>		
5, Any Other Requirements	Satisfactory Access NI.		Access NI Vetting application

